



SENATE MOTION

MADAM PRESIDENT:

I move that Engrossed House Bill 1004 be amended to read as follows:

- 1 Page 12, line 23, delete "administrative" and insert
- 2 **"administrator"**.
- 3 Page 19, delete lines 27 through 30.
- 4 Page 19, line 31, delete "(4)" and insert **"(3)"**.
- 5 Page 19, line 38, delete "(5)" and insert **"(4)"**.
- 6 Page 19, delete lines 40 through 42.
- 7 Page 20, delete lines 1 through 11.
- 8 Page 20, line 12, delete "fiscal year in which the supplemental
- 9 payment is received."
- 10 Page 20, line 13, reset in roman "supplement".
- 11 Page 20, line 13, delete "supplemental payment or an addition to a
- 12 teacher's".
- 13 Page 20, line 14, delete "base salary".
- 14 Page 20, line 15, reset in roman "supplement".
- 15 Page 20, line 15, delete "supplemental payment".
- 16 Page 20, line 16, delete "or addition to a teacher's base salary".
- 17 Page 20, line 16, reset in roman "Such".
- 18 Page 20, line 16, delete "A" and insert "a".
- 19 Page 20, line 17, reset in roman "supplement".
- 20 Page 20, line 17, delete "supplemental payment under this
- 21 subsection".
- 22 Page 21, after line 35, begin a new paragraph and insert:
- 23 "SECTION 11. IC 20-29-6-4, AS AMENDED BY P.L.213-2015,
- 24 SECTION 186, IS AMENDED TO READ AS FOLLOWS
- 25 [EFFECTIVE UPON PASSAGE]: Sec. 4. (a) A school employer shall
- 26 bargain collectively with the exclusive representative on the following:
- 27 (1) Salary.

- 1 (2) Wages.
2 (3) Salary and wage related fringe benefits, including accident,
3 sickness, health, dental, vision, life, disability, retirement benefits,
4 and paid time off as permitted to be bargained under
5 IC 20-28-9-11.
6 (b) Salary and wages include the amounts of pay increases available
7 to employees under the compensation plan adopted under
8 IC 20-28-9-1.5, but do not include the teacher evaluation procedures
9 and criteria, any components of the teacher evaluation plan, rubric, or
10 tool, or any performance stipend or addition to base salary based on a
11 performance stipend to an individual teacher under IC 20-43-10-3.
12 **(c) A school employer and an exclusive representative may**
13 **bargain to give the school employer discretion to provide to a**
14 **school employee who is newly hired in a hard to fill teaching**
15 **position a supplemental payment that exceeds the salary specified**
16 **in the school corporation's compensation plan adopted under**
17 **IC 20-28-9-1.5.**
18 SECTION 12. **An emergency is declared for this act."**
19 Renumber all SECTIONS consecutively.
(Reference is to EHB 1004 as printed February 19, 2016.)

Senator BECKER